

The Journey: A Guide To Life at CrossPoint

A class to look at the beginnings, present and future of CrossPoint Church as well as the discipleship process for every believer: Love God, Grow Up, Serve All.



BY PASTOR ANDY ADDIS

The CrossPoint Story

Welcome to THE JOURNEY at CrossPoint Church. This class is designed to help you become more familiar with this faith community and to extend an invitation for you to become a part of what God is doing here!

In this class we will look at CrossPoint Church as a whole, individual campuses and the most important part... the individual just like you!

Let's begin with that 30,000 foot view and ask ourselves the question who/what is CrossPoint?



First gathering in the Westbrook Facility on Hendricks

Our History: CrossPoint began as Westbrook Baptist Church August 23 1970, born as a mission church of 1st Southern Baptist Church, in Hutchinson. Originally the congregation met in an old farm house holding their worship services in a large screened in porch. Eventually, that house was sold and was moved out into the country, and the 2005 North Hendricks, Hutchinson facilities were constructed.



First weekend launch of Venue 302

In February 2006 Venue 302 was launched and our faith community began the multi site journey.

In 2007 a campus was established in Sterling, Ks, as the first campus outside the city of Hutchinson.

In September of 2009 Salina, Hays and Great Bend became CrossPoint Campuses, the first as a church plant and the latter two as mergers.

Since then the CrossPoint family has grown: Kingman, Concordia, Ulysses, WaKeeney, Plevna, Lindsborg and Manhattan (at the time of this printing).

CrossPoint has continual plans to grow which you will see as a part of our vision later in this class.

What is Multi-Site?

Multi site: Although it wasn't the plan, it soon became a strategy. CrossPoint became a multisite congregation, meaning we were one church in many places. But, even that term has various meanings and definitions as you see churches doing the variety of things that churches do.

For us, multi site means we are not a church WITH multi-sites, but we are a church OF multi-sites.

The CrossPoint Hutchinson campus may have been the first and may be the largest, but it still joins together with every CrossPoint campus as an equal partner trying to fulfill our vision and mission.

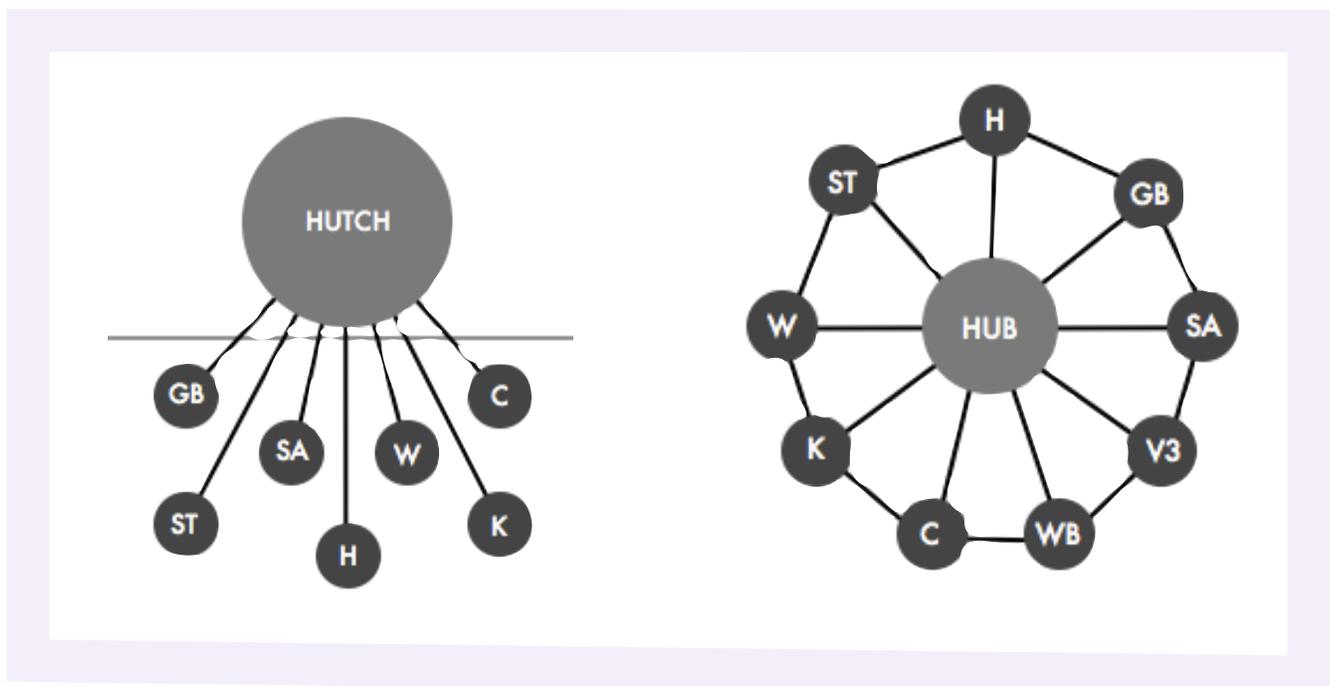
Additionally, multi site means that each location expresses its own unique giftings and identity, but we are tied together in several ways:

- our unified VISION - 10% of our communities, the great commission
- our MISSION strategy – Love God, Grow Up, Serve All
- our weekend TEACHING
- elements that we refer to as CrossPoint CONSTANTS

CrossPoint recognizes 2 distinct groups:

- CrossPoint NETWORK church - using CrossPoint materials but not truly connected
- CrossPoint CAMPUS - fully connected part of CrossPoint Church!

When you go from one campus to another, it will look different and be unique to that location, but you will definitely know you are at a CrossPoint campus. This is what it means to be one church in many places.



Church Polity (Decision making)

Our church strives to be run by a biblical model. However, we acknowledge that a straight interpretation of the New Testament with regard to how to organize a church is impossible. Why? Because there is no detailed outline in Scripture for us to follow, and the church today must fit into a culture that is 2000 years different.

But following the biblical pattern as best we can, our church reflects the leadership of a traditional church at the campus level with a campus pastor, support staff, pastoral staff, leaders and volunteers. CrossPoint as a whole, meaning all the churches/campuses combined, are led by a **Board of Directors** made up of CrossPoint leaders, CrossPoint staff and one pastor from outside of our network. This group meets quarterly to deal with big picture issues and to provide accountability for leadership and staff.

Day-to-day operations are led by the **executive team**, made up of CrossPoint staff not specifically tied to a single campus. This group is led by Senior Pastor Andy Addis.

Congregationally, members have access to board members and staff year-round, but are also invited to a portion of the quarterly Board of Directors meeting. And, congregational involvement is necessary for our annual business meeting. In this gathering the church at large will approve annual budget, make any changes needed to the constitution, make decisions regarding major land or facility purchases, and hire/fire the senior pastor as needed.

Several ad hoc teams are needed for both an ongoing, and/or temporary term service for things like: finance, personal, season activities, etc.

The Ephesians Factor

Ephesians 4:11 And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, 12 to equip the saints for the work of ministry, for building up the body of Christ,

Jesus is in **CHARGE**, pastors **LEAD** and teach, the congregation ministers and **SERVES**... we are the church.



Beliefs

Understanding what CrossPoint believes is simple. We have a conservative theology and a liberal methodology. But, it may be important to explore more than that. So, let's take a look at our beliefs.

- In essential beliefs — we have unity.
- In non-essential beliefs — we have liberty.
- In all our beliefs — we show charity.

As a church we are not a creedal people. Several of the documents that have been created by and used in the Church (universal) over the last several hundred years are fantastic statements of faith. But, CrossPoint has chosen not to adopt any document or collection of documents as a statement of our faith.

Instead, we would like to point to Scripture and simply say we believe every word of the Bible and hold it as our statement of faith.

However, “The Baptist Faith and Message” is a collection of belief statements that most closely adheres to thinking at CrossPoint.

If you would be interested in seeing that document and all of its biblical support, please use the following link:

<http://www.sbc.net/bfm/bfm2000.asp>

Some Highlighted Beliefs:

Though we do not desire for this to become a document outlining our theological beliefs, here are a few highlighted beliefs that often are the subject of conversation

The Bible As Sole Authority

All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness. 2 Timothy 3:16

Since God's Word is the only completely reliable and truthful authority, we accept the Bible as our manual for living. Our first question when faced with a decision is "What does the Bible say?" We practice daily Bible reading, Bible study, and Bible memorization. The Bible is the basis for all we believe.

The Autonomy Of The Local Church

And he is the head of the body, the church. Colossians 1:18

Christ is the recognized head of our church, not any person, group, or religious organization. While recognizing the value of associating and cooperating with other groups of Christians, we believe every local church should be self-governing and independent from any denominational control.

Priesthood Of Every Believer

But you are a chosen race, a royal priesthood, a holy nation, a people for his own possession, that you may proclaim the excellencies of him who called you out of darkness into his marvelous light. 1 Pet. 2:9

The Bible teaches that every Christian is called to “full time” Christian service, regardless of his or her vocation. We practice the truth that every believer is a minister by encouraging every member to find a place of service and ministry. Every believer has direct access to God through prayer and Bible reading.

Lord's Supper

For I received from the Lord what I also delivered to you, that the Lord Jesus on the night when he was betrayed took bread, and when he had given thanks, he broke it, and said, “This is my body which is for you. Do this in remembrance of me.” In the same way also he took the cup, after supper, saying, “This cup is the new covenant in my blood. Do this, as often as you drink it, in remembrance of me.” For as often as you eat this bread and drink the cup, you proclaim the Lord's death until he comes. 1 Corinthians 11:23-26

The Lord's Supper is a symbol of Christ's sacrifice for us. It is an act of worship that should be conducted with reverence and is limited to those who are believers. We practice the Lord's Supper regularly, but not on a fixed schedule.

Eternal Security

My Father, who has given them to me, is greater than all, and no one is able to snatch them out of the Father's hand. John 10:29

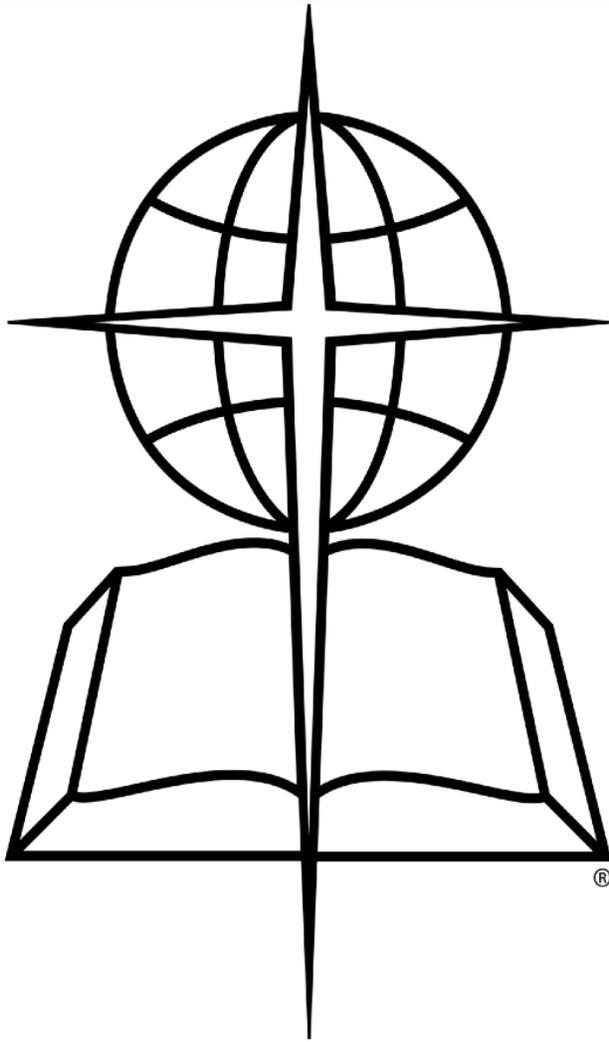
People were created to exist forever. We will either exist eternally separated from God by sin, or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is eternal life. Heaven and Hell are real places of eternal existence.

Denominational Life *Southern Baptist*

CrossPoint is a denominational church affiliated with the Southern Baptist Convention and contributing to the Cooperative Program.

From www.sbc.net:

“The Southern Baptist Convention (SBC), organized in 1845 in Augusta, Georgia, has grown into a national network of more than forty-five thousand churches and church-type missions with nearly sixteen million members who worship in more than two dozen languages each week across the United States and its territories. Southern Baptists provide direct support for almost ten thousand individuals who serve across the nation and around the world in direct ministry as the hands and feet of Jesus Christ, ministering to at least 377 people groups in 153 countries, many of whom have little access to the Gospel in their native language. Southern Baptists also provide ministerial training and education for more than sixteen thousand full-time and part-time students through their six theological seminaries.



The term "Southern Baptist Convention" refers both to the eleven ministry entities supported by Southern Baptists and to the annual meeting when messengers to the Convention assemble in a host city to transact the business of the Convention. Working in cooperation with 1,174 local associations and 42 state conventions, Southern Baptists share a common bond of basic Biblical beliefs and a cooperative commitment to proclaim the Gospel of Jesus Christ to the entire world.

One becomes a Southern Baptist by uniting with a Southern Baptist church — one in friendly cooperation with the Southern Baptist enterprise of reaching the world for Christ. Typically church membership is a matter of receiving Jesus as your Savior and Lord and experiencing believer's baptism by immersion.”

Being Southern Baptist means that we as a church choose to cooperate with other churches identifying themselves as Southern Baptist for mission and ministry believing that we can do more together than we could ever do alone.

1 Corinthians 1:10

I appeal to you, brothers, by the name of our Lord Jesus Christ, that all of you agree, and that there be no divisions among you, but that you be united in the same mind and the same judgment.

Denominational life is **cooperation**, because we are **better** together, and can do **more** than we could alone..

As a Southern Baptist Church we are also affiliated with the Kansas-Nebraska Convention of Southern Baptists (www.kncsb.org) which includes more than 400 churches and ministries.

More locally we are associated with smaller associations of church that are regionally joined.

- Central Baptist Association of Kansas (www.centralbaptistassociation.net)
- Smoky Hill Baptist Association (<http://www.smokyhillbaptist.com>)
- Western Kansas Baptist Association (<http://www.westernkansasbaptist.com>)

Other associations will be added to our list of cooperations as CrossPoint continues to expand.

Why not just be an independent church?

We are an independent church! Every SBC church is completely independent. There is no denominational control or hierarchy, as there are in most other denominations. Each church is self-governed.

For example:

- Every SBC church chooses its own pastor
- Every SBC church owns its own buildings and assets
- Every SBC church determines its own programs

What are the advantages of affiliating with the SBC?

It allows us to identify with other Christians around the world who are known for their commitment to the Bible. Also, it allows our church to participate in the largest missionary organization in the world. Cooperating with the nearly 16 million other Southern Baptists makes us one of the most blessed denominations to have ever existed.

The CrossPoint Vision

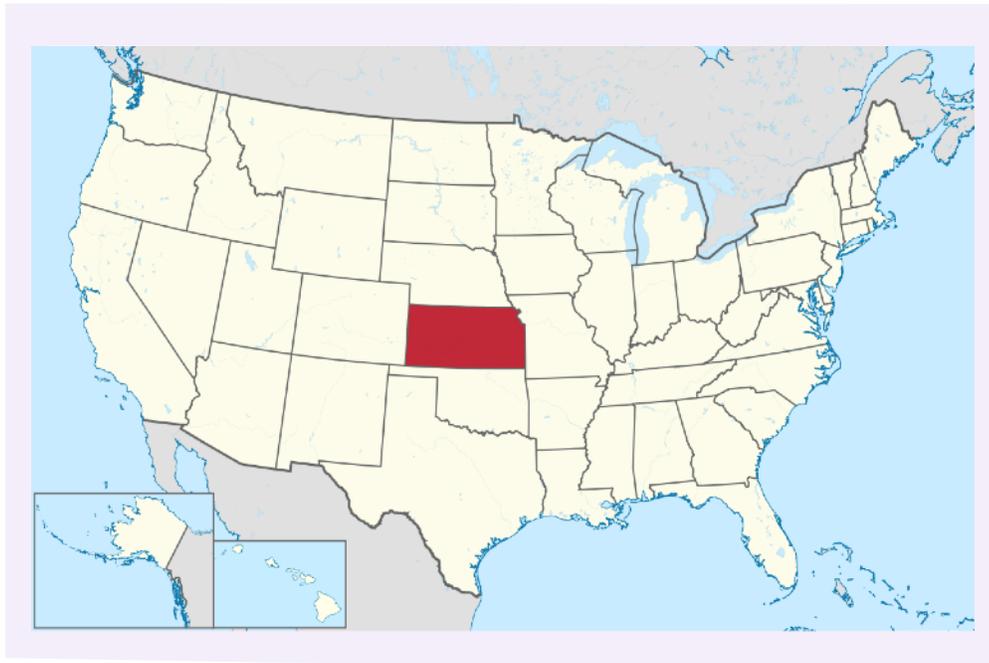
Making a deep impact

The CrossPoint Vision: As God poured out His blessing on our faith community, we developed a vision for fulfilling the great commission where we lived.

Matthew 28:18 – 20 And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

- The goal of every CrossPoint Church is to TITHE their community by giving 10% of the population back to God.
- And, as a network of churches, our goal is to TITHE our state by giving 10% of Kansas back to God.
- For example, the 2012 data for Hutchinson Kansas shows a population of 41,962. So, the goal for CrossPoint Hutch would be to have a congregation of _____.
- And, the population of Kansas in 2012 registered at 2.88 6 million people. So, the goal for reaching the state of Kansas means that crosspoint would reach _____.

These are what we call “God-sized” goals. He’s the only one that can accomplish them and when He does, all glory will go to Him!



The CrossPoint Mission

The way of discipleship

Our Mission: With our vision firmly established, let's answer the question, "what is our mission?" In essence, how do we get stuff done? The methodology of a crosspoint campus can be summed up in three simple phrases:

_____ God
_____ Up
_____ All

These three phrases indicate a spiritual journey that we often depict as climbing a mountain. Someone who is disconnected from God and His church first needs to learn to love God, starting their journey at the foot of the mountain.

Then, to fully enjoy life found in Christ they need to grow up, making their way up the face of the mountain.

But, real spiritual maturity is never found until you learn to serve all, which is reaching the summit of the mountain and having learned how to climb going back down to help others find the peak.

That's why every crosspoint campus has activities, programs and exercises designed to help individuals on this epic lifetime journey! Each of these three phrases contain a couple of mile markers to show that were making progress on the journey.

What are the 6 markers of this discipleship journey?

Love God includes the mile markers of professing (1) Christ as Lord and Savior for SALVATION, and (2) following through in believer's BAPTISM.

Grow Up includes the mile markers of (3) practicing DAILY DISCIPLINES and (4) learning to live life with other believers through participating in a GROW GROUP.

Serve All includes the mile markers of (5) SHARING YOUR FAITH and (6) SHARING YOUR LIFE by using your gifts as a volunteer in church and participating in missions to reach the world.





SERVE ALL

SHARE YOUR LIFE 6

using your gifts to serve the church and reaching the world by praying, giving, & going on mission

SHARE YOUR FAITH 5

living out and verbally expressing your personal faith by telling your story and His story



GROW UP

4 GROW GROUP

the catalyst to deeper spiritual life that every crosspointer should actively participate in

3 PERSONAL DISCIPLINES

essential for spiritual growth that every crosspointer should practice on a regular basis through prayer, bible study, giving, etc.



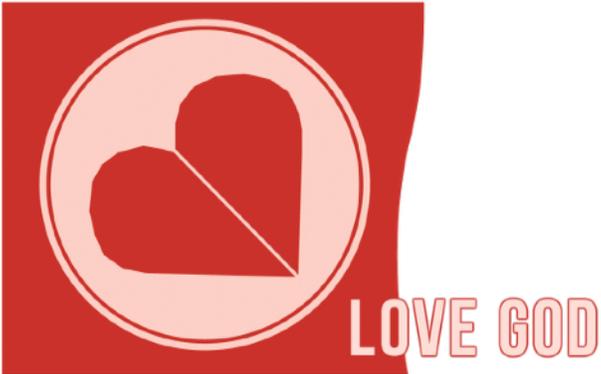
LOVE GOD

1 SALVATION

begin your journey by falling in love with god that starts by accepting him as your personal savior

BAPTISM 2

your public confession of jesus christ as your lord and savior that you express through baptism by immersion



The part of The Journey known as Love God is typified by two markers:

1. **Salvation**
2. Baptism

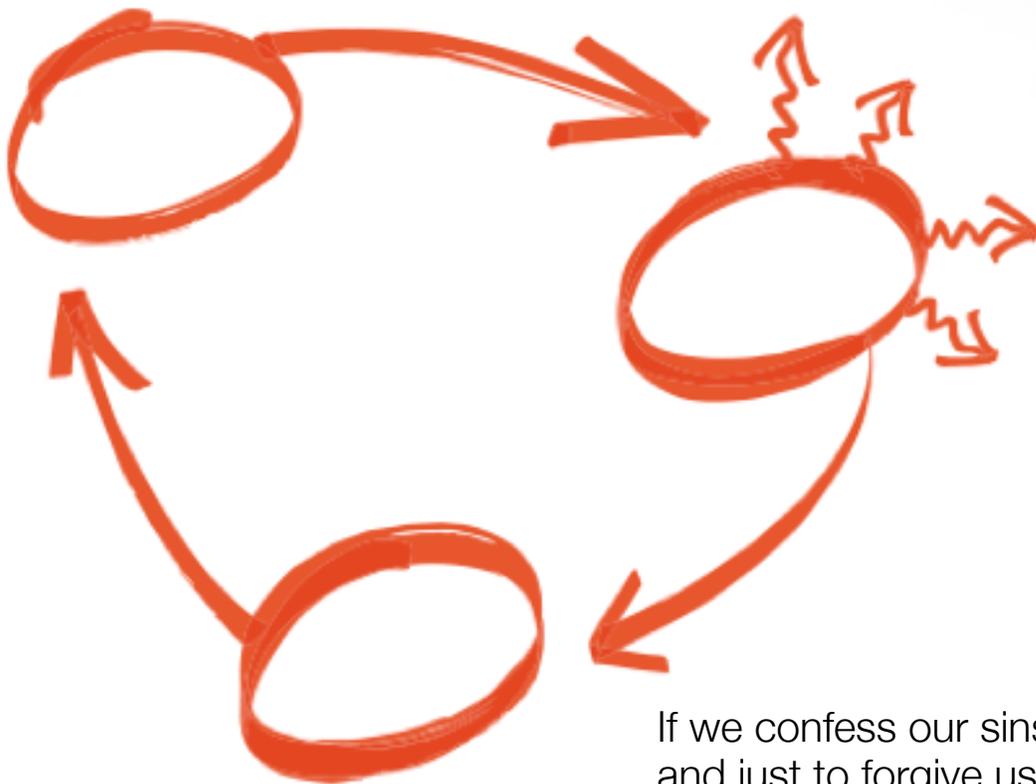
sal·va·tion

/sal'vāSH(ə)n/

noun THEOLOGY

deliverance from sin and its consequences, believed by Christians to be brought about by faith in Christ.

synonyms: **redemption**, **deliverance**, reclamation
"salvation by way of repentance"



If we confess our sins, he is faithful and just to forgive us our sins and to cleanse us from all unrighteousness.

- 1 John 1:9



The part of The Journey known as Love God is typified by two markers:

1. Salvation
- 2. Baptism**

Baptism (from the Greek noun βάπτισμα baptisma; see below) is a Christian sacrament of admission and adoption, almost invariably with the use of water, into the Christian Church generally and also a particular church.



Baptism is a SYMBOL of what has happened spiritually. Going into the water we symbolize our death to sin and association with Christ on the cross. Coming out of the water we symbolize our new life in Christ and our association with his resurrection.

We believe EVERYONE calling themselves a believer should be baptized.

“So those who received his word were baptized, and there were added that day about three thousand souls...” Acts 2:41

We believe that proper baptism is done by IMMERSION.

The Greek word baptizo means, “to immerse or dip under water”.

Be baptized as soon as you have BELIEVED!

“Those who believed...were baptized...that day!” Acts 2:41

We believe the most important factor in baptism is the sequence of events:

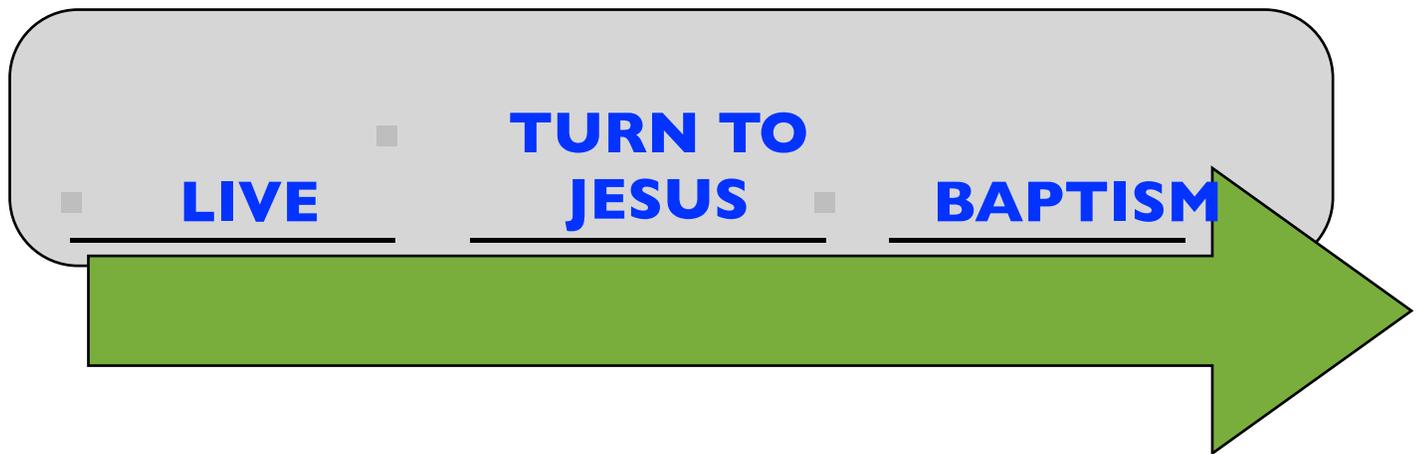
Logistics:

Sign Up - signing up is easy, just give us your contact information and the process begins! You can give us that information at the conclusion of this class, or at the welcome Center at any of our campuses.

Swimsuits - we want to protect your modesty, So bring a swimsuit, but we will also provide you a CrossPoint baptism T-shirt to wear during the service that should also be a great keepsake for you to wear around town.

Special Needs - no matter what your needs are, We will help you experience baptism if you're willing. Afraid of crowds, afraid of water, wearing a cast, special physical needs, etc..

Speaking - one of the most important parts of the baptism ceremony is the testimony of the one being baptized. We will need your testimony either in written form or in video, but we will hand walk you through either scenario, so no worries!



One of the most common questions asked after a church service is, "Do I need to be baptized?"

The truth is everyone who is believing Christ should be baptized, but what they are usually asking is if what they have done in the past counts as baptism.

The most important thing to remember with regard to the legitimacy of baptism is the order of events. Scripture clearly indicates that baptism is a public profession of belief, a testimony of what you believe has taken place in your life.

That means that a baby dedication or infant baptism was something awesome that your parents did for you, but it does not qualify as your own expression of your faith.

Sometimes we recognize that we went through baptism when we were younger, but did not understand the decision we made, or we may have even made the decision for the wrong reason. In this case, expressing your faith through baptism is a great idea.

But, if you recognize that in the course of your life you identified yourself as a sinner and Christ as your Savior then followed through with baptism... that is a legitimate baptism.



The part of The Journey known as Grow Up is typified by two markers:

1. **Personal Disciplines**
2. Grow Group

Discipline is the assertion of willpower over more base desires, and is usually understood to be synonymous with **self control**. **Self-discipline** is to some extent a substitute for motivation, when one uses reason to determine the best course of action that opposes one's desires.

Psalm 46:10 Be still, and know that I am God.

Psalm 119:105 Your word is a lamp to my feet and a light to my path.

One of the chief disciplines for every Christian is a daily time of prayer, Bible study and meditation. In our fast-paced world with crazy lifestyles this may seem almost impossible, and these words themselves may sound daunting and far removed from anything you have practiced in the past. But, have no fear! Learning to have a daily time with God is not that complex and is monstrously beneficial in every way.

The first step is simply to outline what a daily time with God would look like:

Daily Quiet time or Devotional

- Find a quiet place without distraction. Bring a Bible, notebook, something to write with, and expectation!
- Pray and ask God to speak to you from the Bible.
- Read a short passage slowly and silently. Read it again out loud. Don't rush the reading.
- Use your journal to write down thoughts, questions, prayers, insights, etc
- Pray again
- Apply with your life that day

Bible study: Reading It Right

Let's go a little deeper on the issue of Bible study! At CrossPoint we practice a Bible study method called Reading It Right.

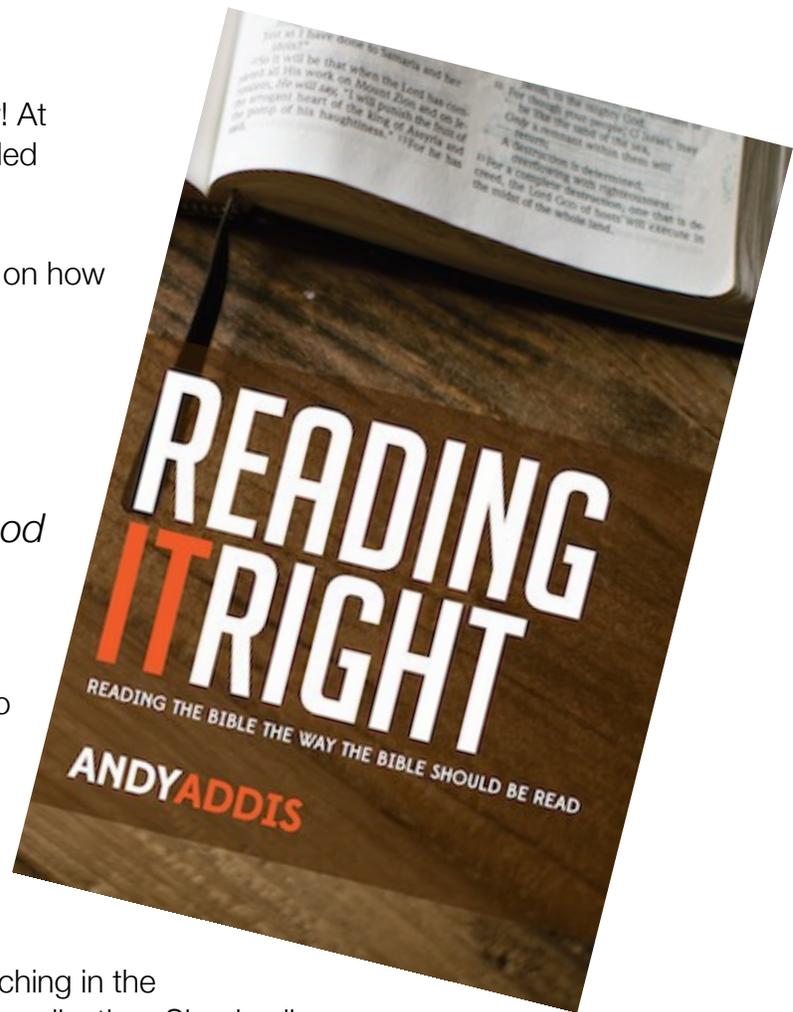
Did you know that the Bible gives us instructions on how to read it?

2 Timothy 3:16 All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, 17 so that the man of God may be thoroughly equipped for every good work.

This means every word of the Bible is designed to provide us 4 things: teaching, rebuking, correcting and training. So, reading the Bible becomes a conversation with God in which we discover what each passage means in line with these purposes.

Summarize- (teach) First, discover the basic teaching in the passage. It's not about deep insight, or personal application. Simply, discover the headline, or put the main thought in a nutshell. Example questions: What is the basic teaching of the passage? How can I put this lesson, or these principles in a nutshell? Without going too deep can I summarize it into a thought?

Expose- (reproof) Next, get honest about how this passage evaluates our lives. The Bible challenges thoughts and actions. When it happens you may feel vulnerable and exposed. Don't be defensive, be real. However, the Bible may instead affirm and encourage, if we are already in line with it's teaching. Example questions: What is this passage pointing out in my life? What am I doing that is not lining up with Scripture? What am I NOT doing that I should be doing?



Change- (correct) This is about doing something specific, making adjustments. In light of God's Word, we discover some things we need to stop and some we need to start. Making these changes will be an uphill climb, but worth every step. Example questions: What specific action should I take? Spiritual growth requires change, what kind of correction does this passage indicate I need? What needs to be added to or taken from my life today?

Prepare- (train) This is about seeing the direction God's Word is taking you. The end result of this process is being one step further in spiritual maturity. God has a plan for your life and the Bible is preparing you for something. Discover/dream/pray what it might be. Example questions: What new direction does this teaching push me toward? For what might this passage be training me? If I accept this teaching and alter my life, what would the results be?

Resources: www.readingitright.com, Bible Study cards and Book/Journal

Let's practice! Read Matthew 13:44 "The kingdom of heaven is like treasure hidden in a field, which a man found and covered up. Then in his joy he goes and sells all that he has and buys that field.

Summarize:

Expose:

Change:

Prepare:



Prayer: Modeling the Lord's Prayer

Another personal discipline fundamental to your spiritual growth is prayer. For some of us prayer comes as naturally as breathing, but for many of us it is a discipline that must be learned. That's why Jesus own disciples asked Him to teach them how to pray. That's where we get the Lords prayer.

Matthew 6:9-12

9 "Pray then like this: "Our Father in heaven, hallowed be your name." 10 "Your kingdom come, your will be done, on earth as it is in heaven." 11 "Give us this day our daily bread," 12 "and forgive us our debts, as we also have forgiven our debtors." 13 "And lead us not into temptation, but deliver us from evil."

Jesus was clear to pray "like" this, using His prayer as a model. Here are the elements we can clearly see in the prayer he taught us to pray:

- **Adoration** (vs 9) - Tell God how amazing He is and thank Him for everything.
- **Submission** (vs 10) - Agree God is right and your job is to yield to Him.
- **Provision** (vs 11) - Ask God to provide, acknowledging the difference between needs and wants.
- **Confession** (vs 12) - One by one, admit to God where you have fallen short.
- **Protection** (vs 13)- Ask Him for specific direction and protection in your life.

Our prayers do not need to be polished, use fancy words are sound impressive in anyway. We are children talking to our Father. You may speak prayers out loud, quietly think them in your mind or even write them out, but a good practice in the beginning is to intentionally include each of these elements as you pray.

And don't forget the most important part of prayer: Listen! The God of the universe has promised to have a conversation with you, And that means you should spend a good chunk of your time just being quiet and listening. He may speak in a word of Scripture, in a thought or feeling, or even directly into your mind or heart. Just don't forget that half of communication is listening.

Prayer is a discipline that will take a lifetime to enjoy and grow in.



The part of The Journey known as Grow Up is typified by two markers:

1. Personal Disciplines
- 2. Grow Group**

There is a lot of debate today surrounding just "What is the church?" Many people argue about the definition of a church from the standpoint of the size of the ministry. But, biblically the church was identified as large gatherings of thousands as well as small home group clusters throughout the early first century. How can it be both things? The church is an organization and it is not an institution, the church is the people!

That's why, no matter how big or small a church is, it's necessary for Christians to be involved in a smaller group living life together, reading, praying, serving one another and pastoring each other. At CrossPoint we call these Grow Groups

Hebrews 10:23 Let us hold fast the confession of our hope without wavering, for he who promised is faithful. 24 And let us consider how to stir up one another to love and good works, 25 not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near.

What is the purpose of a Grow Group? To fulfill the mission of CrossPoint Church by making disciples that make disciples and to fulfill the vision of CrossPoint Church by tithing the community.

What is the definition of a Grow Group? A Grow Group is a gathering of 8 to 12 people (typically) who use sermon based material, who have a desire to grow spiritually and genuinely care about others. Ideally, they would meet in a home once a week.



What to expect from a CrossPoint Grow Group

- A time commitment of 90 min
- Content which includes Prayer, Bible Study and Fellowship (food)
- Pastoral needs being met by other believers
- Genuine fellowship and acceptance in the body of Christ

Grow Group Rules

1. What happens and/or is said in grow group stays in grow group
2. We are not here to fix each other, but we are here to help.
3. No one dominates
4. There are no dumb questions
5. Open chair policy (always open to guests)
6. WE COMMIT TO RESOLVE CONFLICT BIBLICALLY



The part of The Journey known as Serve All is typified by two markers:

- 1. Share Your Faith**
2. Share Your Life

A mark of spiritual maturity is the ability to share the faith that you have enjoyed. It is a practice that is commanded in scripture, and CrossPoint challenges each believer to take part in telling the world about Jesus!

There are three primary ways to share your faith: First, sharing your testimony or the story of what Christ is done specifically in your life. Second, sharing the gospel account of Jesus Christ from the Scriptures. Third, by serving others which we will comment on in the second section call 'sharing your life.'

Every mature CrossPointer should be able to share their faith from all three of these perspectives.

One way too quickly share your testimony is to finish these three statements:

- My life before Christ was...
- The reason I accepted Christ was...
- Since I accepted Christ my life is...

The great part about sharing your faith through your testimony is that it's your story, and very difficult for even skeptics to deny. Your story is a powerful tool for sharing a very real God in a very desperate world.

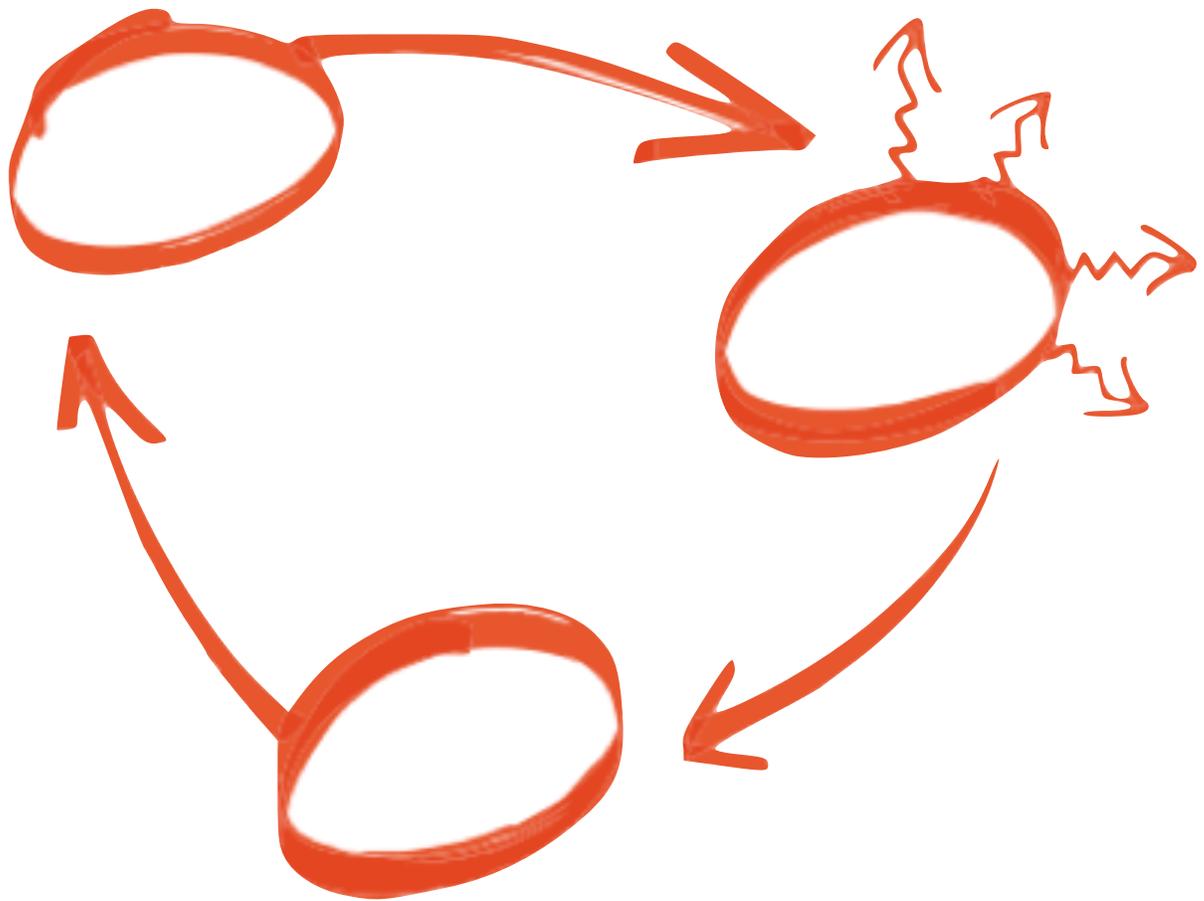
My life before Christ was...

The reason I accepted Christ was...

Since I accepted Christ my life is...

Three Circles Evangelism:

Another way to share your faith by telling the gospel story in a way that we have already seen in this class is called the Three Circles. Let's review this process again, And then see below for free resources that will help you use this tool even better!



Three Circle Resources

- Video: <http://www.namb.net/video/3circlesguide/>
- iPhone App: <https://itunes.apple.com/us/app/life-conversation-guide/id879490935?ls=1&mt=8>
- Android App: <https://play.google.com/store/apps/details?id=com.sendnetwork.lifeconversation>



The part of The Journey known as Serve All is typified by two markers:

1. Share Your Faith
- 2. Share Your Life**

Share Your Life: Locally

Not only are mature Christians commanded to share their life, they are giving gifts by God to make them capable of doing so. These gifts were given for each one of us to express God's grace for the benefit of one another in the body of Christ, and for those outside the body of Christ to be reached in the same way we were.

1 Peter 4:10 As each has received a gift, use it to serve one another, as good stewards of God's varied grace.

Some important things to remember regarding the gift, or gifts, the lord has given you:

Use your gifts -CrossPoint offers a safe environment to learn to use your gifts. We believe everybody needs a place to serve and we can't wait to find yours.

There is no unimportant place to use your gifts - we believe that every gift is valuable, Every person is important and there is no place of service that lacks in significance.

Know the gifts you have - prior to this class you should have taken a spiritual gifts inventory. Your results should be able to point you in a direction that will give you a good start for using your gifts in a way that will bless you and many others.



**SPIRITUAL GIFTS
DISCOVERY**
equip to serve



The Spiritual Gift of Administration

Definition

The gift of Administration is the God-given ability to understand what makes an organization function and the special ability to plan and execute procedures that accomplish the goals of the group or organization.

Gifts in Action

Aaron, Moses' brother, demonstrated this gift. God used him to execute the details of the departure plan when the Israelites left Egypt for the Promised Land. Moses provided the visionary leadership, and Aaron made it happen!

Scripture References for Administration

- 1 Corinthians 12:28
- Acts 6:1-7
- Exodus 18:13-25

People With This Gift Like to...

- Develop strategies or plans to reach identified goals.
- Organize people, tasks, or events.
- Assist ministries to become more effective and efficient.

Characteristics of People With Administration

- Thorough
- Objective
- Responsible
- Organized
- Goal-oriented
- Efficient
- Conscientious

Potential Ways to Use the Gift of Administration

- Member of a planning team, committee, or board
- Administrative assistant
- Event organizer
- Chairperson of a group
- Data management

Share Your Life: Globally

We also want to encourage every CrossPointer to share their life globally.

Acts 1:8 But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth.”



No matter your skill level, gifting, or experience you can participate in global missions in three ways: Pray, give and go.

Pray - Pray for missions work here, there and everywhere. We are intimately connected with several missionaries and missions around the world. This is a good place to start praying. Additionally, as part of the Southern Baptist convention we support more than 5000 missionaries and works internationally. There's plenty of reasons to pray!

Give-when you regularly Bring your offering to crosspoint you can know that more than 10% of what you bring go straight back out to the mission field. We practiced the ties as a church as well! Additionally, there are several opportunities throughout each year to give to mission causes including our annual Christmas offering, sponsoring children via Compassion Int'l and supporting various local and national missions, etc. You should know that your regular offering at CrossPoint is another way to support missions as 11+ percent of what we receive goes straight to the mission field.

Go- Take a trip here, there and everywhere. Each year CrossPoint offers ministry excursions nationally and internationally. It's your opportunity to take part in missions at whatever comfort level and costs you can incur. A mission trip is a great opportunity to live out your faith, make a difference in another place and grow spiritually yourself. Whether you're going to Nebraska to help plant a church, or you are going to Haiti to help feed the impoverished, you can share your life.

CrossPoint MemberShip Covenant

Part of the CrossPoint experience is commitment. We would invite you to commit to being a part of this fellowship of believers if you have accepted Christ as Lord and Savior, been baptized, and are willing to Live by the following covenant guidelines for a CrossPointer:

Lifestyle

- Personal Disciplines - A commitment to practice the disciplines that will lead to spiritual growth following the model of Love God, Grow Up, Serve All.
- Personal Relationships - A commitment to engaging and maintaining relationships that are Christ honoring and mutually beneficial.
- Protecting Your Testimony - A commitment to a lifestyle that values protecting your testimony and Christ's name over some personal freedoms.
- Purposeful Priorities - A commitment to thoughtfully evaluate my life's priorities to make sure I am living as God would have me live.

Love (The House)

- Serve - A commitment to discover my gifts and find a place of service at CrossPoint.
- Bring - A commitment to to sacrificial bring an offering as a means of biblical obedience, expression of gratitude and participation in the ongoing ministry of CrossPoint Church.
- Attend - A commitment to to faithfully attend services, Grow Groups and other activities throughout CrossPoint as a priority for my life and family.
- Invite - A commitment to be investing in others and prayerfully inviting them to visit CrossPoint.

Lordship

- Kingdom minded - A commitment to to be the church and remember CrossPoint is a part of the church at large throughout the world.
- Committed to Maturity - A commitment to avoid stagnation and move forward spiritually all the days of your life.
- Seeking Him above all - A commitment to make Christ THE priority in your life.
- Sharing your faith - A commitment to share your testimony and your faith through expressing the Gospel both as a lifestyle and verbally.
- Sharing your life- using your gifts locally and abroad to take the Gospel to the world.

Have you accepted Christ as Lord and Savior **Yes** **No**

Have you been baptized **Yes** **No** **Not yet, but willing**

Are you willing to live by this membership covenant **Yes** **No**

Name (print): _____

Phone: _____

Email: _____

Address: _____

Signature: _____

The Journey (in summary)

Love God - The beginning of any spiritual journey is establishing a relationship with God. This relationship is made possible by Jesus Christ who paid the price for our sins on the cross and rose in victory from the grave. It was His work on our behalf that gives us access to loving God.

- ▼ **Salvation** - We begin our journey by falling in love with God. Worshiping Him for who He is, what He has done and the way He reveals Himself to us. Making a commitment to Him by accepting Jesus as Lord and Savior is the first act of worship that leads us toward loving God. Every CrossPointer should call on Jesus Christ for forgiveness of sins and pledge their lives to Him as Lord and Savior.
 - Scripture: John 3:16, Romans 10:9-11, John 14:6-7, Philippians 2:5-10
 - Application - Making a decision to follow Jesus should be shared with a supportive friend and/or minister. If you have decided to accept Christ as Lord and Savior, or would like to, please contact your campus pastor, staff member, or Grow Group leader and share your decision. If none of these are available, simply use the weekend communication card to share of your decision.
- ▼ **Baptism** - Is an expression of our faith in Jesus and what He has done for us. This initial act of faithful obedience displays our belief that Jesus died on the cross and rose from the grave on our behalf. It displays our connection with Him, being dead to ourselves and alive in Christ! Water baptism is our public confession of Jesus as Lord and Savior, and a verbal testimony of what he has done in our life. Every CrossPointer should express their faith through immersion baptism following their personal decision to follow Jesus.
 - Scripture: Matthew 28:18-20, Acts 8:12, Romans 6:3-4
 - Application - Following your decision to ask Jesus to be Lord, every believer should follow through with baptism. Get in touch with your campus pastor, staff member, or Grow Group leader and share your decision. You can sign up at the welcome center of each campus!
- ▼ **Grow Up - The spiritual growth of the believer is an intentional process that God Himself directs, nurtures and produces. It involves many elements, but foundation ally includes personal Bible study, prayer and Christian community.**
- ▼ **Personal Disciplines** - God's word was written so that he might speak to us as a community (within the church) and as individuals. Reading the Bible with the help of God's Holy Spirit gives the believer an opportunity to be encouraged, confronted, and/or led by God in your personal life. Personal Bible study is essential for individual spiritual growth. Every CrossPointer should practice Bible study skills, prayer, and personal sacrifice.
 - Scripture: 2 Timothy 3:16-17, Psalm 1, Hebrews 4:12
 - Application - Studying the Bible on your own may seem a bit intimidating, but it is the most significant spiritual practice you will develop. CrossPoint offers a resource to help you understand how to study the Bible the way the Bible says it should be studied. Go to www.readingitright.com and watch a short video teaching you a personal Bible study method that will help you in your Bible study skills. Then, schedule a daily time to simply read God's word and listen to His voice.

- ▼ Grow Group - God's Word clearly indicates that living the life of faith is a team sport. Grow groups are a place to live life together, find supportive/nurturing friends, ask the hard questions, and study God's word together while praying for one another. Grow groups are the catalyst to deeper spiritual life. Every CrossPointer should actively participate in one Grow Group.
 - Scripture: Hebrews 10:24-25, Acts 2:42-47, Ephesians 4:25
 - Application - Getting involved in a Grow Group may seem intimidating, but is easy as 1 2 3. One, you can respond to the invitation of any family or friend who's invited you to a group. Two, use the communication card during weekend services to indicate your desire to be a Grow Group and you will usually be invited within a week.
- ▼ **Serve All - While it is a component of growth/maturity, serving others is also an expression of personal faith. Serving fellow believers locally and reaching others globally is a fulfillment of the Great Commission (Matthew 28:18-20) given by Jesus.**
- ▼ Share Your Faith - Every believer has the responsibility to share the story of Jesus Christ. We do this through our personal testimony, Sharing the gospel from scripture and living a life that point back to our savior.
 - Scripture: 1 Peter 3:15, Colossians 4:5-6, Romans 1:16
 - Application - Jump in! Write out your testimony today and ask a family or friend member if you can practice delivering it to them. Also practice the three circles evangelism strategy with them. Then begin praying for God to show you someone, or to open the door for someone you're already concerned for and be willing to share your faith.
- ▼ Share Your Life - Every believer is charged with the task of sharing their faith and making the gospel known of the ends of the earth. One way we do this is through using our spiritual gifts locally and globally. You can be involved at two different levels: 1) serving the church with the gifts God has given you 2) supporting mission work around the globe as you pray, give and go.
 - Scripture: Matthew 28:18-20, Mark 13:10, Psalm 96:3, 1 Peter 4:10
 - Application - There is always a place to use your gifts at CrossPoint. Simply get in touch with a staff member or leader and we will help you find a place to serve. CrossPoint regularly announces information about mission work and opportunities that you can pray for, and giving is always encouraged to help fund the work that others are doing, making you an important part!